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| **Post Title:** | Teacher of Humanities & PSHE | **Salary Grade:** | MPS/UPS | |
| **Location:** | KEVI HWGA | **Salary Range:** |  | |
| **Faculty:** | Humanities | **Weeks:** | Permanent | |
| **Responsible to:** | TBC | **Hours:** | Full Time | |
| **Criteria** | **Essential** | **Desirable** | | **Assessment Method** |
| **Qualifications and Knowledge** | * Qualified Teacher Status * A good degree in related subject | * Evidence of study beyond degree * Commitment to professional development * Leadership development | | Application |
| **Experience** | * Successful experience of teaching at KS3, KS4 and KS5 * Experience of leading improvements in student progress and achievement at KS4 in more than one setting. * A detailed understanding of appropriate exam board curriculum course requirements. * Proven record of raising attainment and progress for all learners. * Experience of promoting positive behaviour * Excellent subject knowledge * Effective pedagogical strategies * Understanding of curriculum and assessment developments * Experience of leading enrichment and/or extra-curricular activities | * Ability to teach other subjects * Evidence of improving teaching and learning through the development of schemes of work, resources and collaborative planning. * Understanding of national issues * A track record of making links with HE providers and external speakers to enhance the learning and aspirations of students. | | Application /  Interview |
| **Skills and Standards** | * Can represent the school in a style commensurate with its ethos and expectations and lead by example * Able to prioritise, plan and organise * Set high expectations which inspire, motivate and challenge pupils * Promote good progress and outcomes by pupils * Demonstrate good subject and curriculum knowledge at all Key Stages. * Plan and teach well-structured lessons * Adapt teaching to respond to the strengths and needs of all pupils * Make accurate and productive use of assessment * Manage behaviour effectively to ensure a good and safe learning environment * Communicate effectively and professionally with all stakeholders |  | | Application /  Interview |
| **Characteristics and Competencies** | * Excellent inter-personal and communication skills to support variable and different staff and student needs. * A team player * Make a positive contribution to the wider life and ethos of the school * Reliable, trustworthy and loyal. * Able to think creatively to anticipate and solve problems. * Ability to work and cope under pressure, prioritise where necessary and work to deadlines. * Resilience, commitment and perseverance through challenges. |  | | Application /  Interview |