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| **Post Title:** | Teacher of Humanities & PSHE | **Salary Grade:** | MPS/UPS |
| **Location:** | KEVI HWGA | **Salary Range:** |   |
| **Faculty:** | Humanities | **Weeks:** | Permanent |
| **Responsible to:** | TBC | **Hours:** | Full Time |
| **Criteria** | **Essential** | **Desirable** | **Assessment Method** |
| **Qualifications and Knowledge** | * Qualified Teacher Status
* A good degree in related subject
 | * Evidence of study beyond degree
* Commitment to professional development
* Leadership development
 | Application |
| **Experience** | * Successful experience of teaching at KS3, KS4 and KS5
* Experience of leading improvements in student progress and achievement at KS4 in more than one setting.
* A detailed understanding of appropriate exam board curriculum course requirements.
* Proven record of raising attainment and progress for all learners.
* Experience of promoting positive behaviour
* Excellent subject knowledge
* Effective pedagogical strategies
* Understanding of curriculum and assessment developments
* Experience of leading enrichment and/or extra-curricular activities
 | * Ability to teach other subjects
* Evidence of improving teaching and learning through the development of schemes of work, resources and collaborative planning.
* Understanding of national issues
* A track record of making links with HE providers and external speakers to enhance the learning and aspirations of students.
 | Application /Interview |
| **Skills and Standards** | * Can represent the school in a style commensurate with its ethos and expectations and lead by example
* Able to prioritise, plan and organise
* Set high expectations which inspire, motivate and challenge pupils
* Promote good progress and outcomes by pupils
* Demonstrate good subject and curriculum knowledge at all Key Stages.
* Plan and teach well-structured lessons
* Adapt teaching to respond to the strengths and needs of all pupils
* Make accurate and productive use of assessment
* Manage behaviour effectively to ensure a good and safe learning environment
* Communicate effectively and professionally with all stakeholders
 |  | Application /Interview |
| **Characteristics and Competencies** | * Excellent inter-personal and communication skills to support variable and different staff and student needs.
* A team player
* Make a positive contribution to the wider life and ethos of the school
* Reliable, trustworthy and loyal.
* Able to think creatively to anticipate and solve problems.
* Ability to work and cope under pressure, prioritise where necessary and work to deadlines.
* Resilience, commitment and perseverance through challenges.
 |  | Application /Interview |